

Strategic Workforce Management

We make organizational life WORK.

Organizational Development Programs

Workforce Reduction Strategies using the OPS Approach

Designed to identify single points of failure, review employee performance, prepare the organization for a restructure, eliminate redundancies. When a reduction in force is unavoidable, develop a strategy that won't impact business productivity.



Management Development

Managers are called upon to do more than ever before and often with fewer resources, budgets and time. Providing tools and techniques that improve the management / employee relationship will result in top performance and optimum results.

Soft-skills for Technical Disciplines

Sad, but true – often technical leaders are considered lacking in behavioral skills, but it doesn't have to be that way. Gain awareness of strengths and challenges in your teams and develop interpersonal, relational competencies

Organizational Leadership Programs

Executive Coaching

Derive benefit from seasoned, experienced business leaders to strengthen your ability to improve bottom-line results. Our coaches will work with your senior team in areas that are vital to effectiveness or future performance.

Organizational Alignment

*The past few years have been a time of great change for organizations whether due to restructuring, mergers and acquisitions, or launching new initiatives. We help organizations go back to basics to ensure that **what's important** hasn't been lost to **what is urgent**.*



What Can We Do For You?

The Vargas Group understands the importance of business relationships. This is where our unique approach differs from many others. In addition to typical business tools and techniques, we apply real-world approaches to building *effective business relationships*.

Contact us to design a
custom approach to meet your unique needs.

The Vargas Group
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